

**PENSION COMMISSION**  
**City Conference Room**  
**260 Constitution Plaza**  
**Friday, September 26, 2014**  
**9:00 a.m.**

**MINUTES**

**PENSION ADMINISTRATION**

**MEMBERS PRESENT:** Peter Stevens, Chairman; Frank Lord; Gene Goldman; Marc Nelson, Employee Representative; Adam Cloud, Secretary

**STAFF PRESENT:** Donna Parker, Plan Administrator; Lisa Silvestri, Assistant Corporation Counsel; Carmen Sierra, Assistant City Treasurer; Terry Williams, Senior Administrative Assistant

**OTHERS PRESENT:** Richard Pokorski, Employee Benefits; George Zoltowski, Management & Budget; Chelsea Mott, Custody of Funds; Lauren Flecha, Treasury Intern; Jenna Carlesso, Hartford Courant; James Fonfara, Firefighter; Charles Peterson and John Walsh, Retired Firefighters

**Commissioner Frank Lord chaired the meeting until Chairman Peter Stevens arrived. Acting Chairman Frank Lord called the meeting to order at 8:58 a.m. Item XIII, Firefighter's Request for a Refund of Military Purchase, was taken out of order.**

**I. Minutes of the Meeting of July 25, 2014**

There were no changes or corrections to the minutes as presented.

Employee Representative, Marc Nelson, had several questions regarding the minutes. Mr. Nelson requested that the minutes be clearer about when members arrive and asked why the pending legal matter was discussed under executive session. Assistant Corporation Counsel, Lisa Silvestri, responded that there was the threat of litigation so it was appropriate to discuss the matter in executive session. Mr. Nelson also stated that the minutes were not in the Town Clerk's office and the Treasury website was not up to date. The Secretary, Adam Cloud, informed Mr. Nelson that he was incorrect in his assertions and that the Commission was only required to send the agenda to the Clerk's office and highlighted the fact that even though the Commission was not required to submit its minutes to the Clerk's office, the Pension Commission package is emailed to the Town Clerk's office one week before the monthly Commission meetings and that the minutes are included in that package. Further, the Secretary presented to the Commission through the use of an ipad that the minutes were in fact up to date and properly posted.

**A motion was made, seconded and unanimously adopted to accept the minutes of the July 25, 2014 meeting.**

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**II. Survivor Benefits**

**A motion was made, seconded and unanimously adopted to approve the following survivor benefits:**

Treglia, Josephine, survivor of the late Vincent Treglia, member of the Firemen's Relief Fund (FRF) who died August 14, 2014 (Survivor benefits under the FRF; Emp. #S735752 / 980288)

Effective Date: September 1, 2014  
Annual Allowance: \$ 12,085.32  
Monthly Allowance: 1,007.11

**III. Regular Retirements**

**A motion was made, seconded and unanimously adopted to approve the following regular retirement benefits:**

AMOUNT

Ahlquist, Kevin \*  
Emp. # 942417 / 990611  
Union: HPU

	Years	Months	Days
Term of Service (including Sick Exchange and Military):	28	0	0
Sick Exchange:	4	0	0
Military:	3	7	26
Grounds: Service			
Effective Date: August 2, 2014			
Average Salary: Highest 3 out of last 5 years			\$ 156,872.34
			97,380.00
Pension Allowed: 72.00 %			112,948.08
Monthly Payment:			9,412.34

Arace, Christopher \*  
Emp. # 942458 / 990601  
Union: HPU

	Years	Months	Days
Term of Service (including Sick Exchange and Military):	24	0	0
Sick Exchange:	4	0	0
Grounds: Service			
Effective Date: July 12, 2014			
Average Salary: Highest 3 out of last 5 years			\$ 122,805.90
			95,062.00
Pension Allowed: 63.00 %			77,367.72
Monthly Payment:			6,447.31

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**III. Regular Retirements (continued)**

AMOUNT

Arnum, Marilyn

Emp. # 916656 / 990621

Union: Local 1018C

	Years	Months	Days
Term of Service (including Sick Exchange):	11	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	September 18, 2014		
Average Salary:	Highest 5 out of last 10 years		\$ 54,032.05
	Final Base Pay		53,638.00
Pension Allowed:	22.00 %		11,887.08
Monthly Payment:	990.59		

Bergholtz, Peter \*

Emp. # 942438 / 990604

Union: HPU

	Years	Months	Days
Term of Service (including Sick Exchange and Military):	28	0	0
Sick Exchange:	4	0	0
Military:	3	7	26
Grounds:	Service		
Effective Date:	August 1, 2014		
Average Salary:	Highest 3 out of last 5 years		\$ 115,812.48
	Final Base Pay		97,380.00
Pension Allowed:	72.00 %		83,385.00
Monthly Payment:	6,948.75		

Bernier, James \*

Emp. # 942433 / 990584

Union: HPU

	Years	Months	Days
Term of Service (including Sick Exchange and Military):	28	0	0
Sick Exchange:	4	0	0
Military:	3	8	13
Grounds:	Service		
Effective Date:	July 15, 2014		
Average Salary:	Highest 3 out of last 5 years		\$ 112,246.02
	Final Base Pay		103,448.00
Pension Allowed:	72.00 %		80,817.12
Monthly Payment:	6,734.76		

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**III. Regular Retirements (continued)**

AMOUNT

Burke, Martin

Emp. # 942462 / 990607

Union: HPU

	Years	Months	Days
Term of Service (including Sick Exchange and Military):	24	0	0
Sick Exchange:	4	0	0
Grounds:	Service		
Effective Date:	August 14, 2014		
Average Salary:	Highest 3 out of last 5 years		\$ 103,975.63
			Final Base Pay
			80,560.00
Pension Allowed:	63.00 %		65,504.64
Monthly Payment:			5,458.72

Coll, Joseph \*

Emp. # 123897 / 990610

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	36	0	0
Sick Exchange:	2	0	0
Grounds:	Service		
Effective Date:	July 24, 2014		
Average Salary:	Final Base Pay		\$ 102,328.35
Pension Allowed:	85.00 %		86,979.12
Monthly Payment:			7,248.26

Condon, Edward \*

Emp. # 903234 / 990606

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	31	2	12
Sick Exchange:	5	2	12
Grounds:	Service		
Effective Date:	July 20, 2014		
Average Salary:	Final Base Pay		\$ 82,682.82
Pension Allowed:	85.00 %		70,280.40
Monthly Payment:			5,856.70

III. Regular Retirements (continued)

AMOUNT

Feliciano, Giselle

Emp. # 943140 / 990615

Union: Unclassified

	Years	Months	Days
Term of Service (including Sick Exchange):	18	0	0
Sick Exchange:	2	0	0
Grounds:	Special 15 year		
Effective Date:	September 29, 2014		
Average Salary:	Highest 5 out of last 10 years		\$ 45,066.23
		Final Base Pay	45,000.00
Pension Allowed:	35.00 %		15,773.16
Monthly Payment:	1,314.43		

Ficeto, Robert

Emp. # 912548 / 990616

Union: Local 78

	Years	Months	Days
Term of Service (including Sick Exchange):	10	0	0
Sick Exchange:	0	0	0
Grounds:	Vested Early		
Effective Date:	September 15, 2014		
Termination Date:	December 8, 2008		
Average Salary:	Highest 3 out of last 5 years		\$ 86,061.60
		Final Base Pay	30,469.00
Pension Allowed:			
Unreduced Pension:	25.00 %		\$ 21,515.40
Early Reduction Factor:	4.00 % for each year prior to age 60		20.00 %
Reduced Pension:	\$ 17,212.32		
Monthly Payment:	1,434.36		

Foster, Kerry \*

Emp. # 904309 / 990613

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	31	9	18
Sick Exchange:	2	9	18
Grounds:	Service		
Effective Date:	August 3, 2014		
Average Salary:	Final Base Pay		\$ 79,440.16
Pension Allowed:	85.00 %		67,524.12
Monthly Payment:	5,627.01		

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**III. Regular Retirements (continued)**

AMOUNT

Fuentes, Lucretia

Emp. # 829773 / 990614

Union: Library Local 1716

	Years	Months	Days
Term of Service (including Sick Exchange):	29	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	August 2, 2014		
Average Salary:	Highest 5 out of last 10 years		\$ 38,988.09
		Final Base Pay	39,958.00
Pension Allowed:	58.00 %		22,613.04
Monthly Payment:	1,884.42		

Goicoechea, Samuel \*

Emp. # 940312 / 990597

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	31	9	18
Sick Exchange:	2	9	18
Grounds:	Service		
Effective Date:	July 13, 2014		
Average Salary:	Final Base Pay		\$ 124,448.77
Pension Allowed:	85.00 % less QDRO		90,245.76
Monthly Payment:	7,520.48		

Gorr, Gregory

Emp. # 942446 / 990618

Union: HPU

	Years	Months	Days
Term of Service (including Sick Exchange and Military):	24	0	0
Sick Exchange:	4	0	0
Grounds:	Service		
Effective Date:	August 16, 2014		
Average Salary:	Highest 3 out of last 5 years		\$ 139,210.51
		Final Base Pay	79,516.00
Pension Allowed:	63.00 % less QDRO		60,201.96
Monthly Payment:	5,016.83		

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**III. Regular Retirements (continued)**

AMOUNT

Guzman, Raymond \*  
Emp. # 940774 / 990605  
Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	31	4	24
Sick Exchange:	4	4	24
Grounds:	Service		
Effective Date:	July 20, 2014		
Average Salary:	Final Base Pay		\$ 79,440.16
Pension Allowed:	85.00 %		67,524.12
Monthly Payment:	5,627.01		

Laporte-Bryan, Ann  
Emp. # 920007 / 990622  
Union: Local 2221

	Years	Months	Days
Term of Service (including Sick Exchange):	13	0	0
Sick Exchange:	0	0	0
Grounds:	Vested Service		
Effective Date:	August 8, 2014		
Average Salary:	Highest 3 out of last 5 years		\$ 27,349.82
	Final Base Pay		27,091.00
Pension Allowed:	32.50 %		8,888.64
Monthly Payment:	740.72		

Little, Barbara  
Emp. # 941782 / 990619  
Union: SCGA

	Years	Months	Days
Term of Service (including Sick Exchange):	24	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	July 12, 2014		
Average Salary:	Highest 5 out of last 10 years		\$ 10,401.57
	Final Base Pay		10,948.00
Average Social Security:			9,164.14
Pension Allowed:	(2.00 % x Average Salary in excess of Average Social Security + 1.00% x Average Social Security) x Service		2,793.36
Monthly Payment:	232.78		

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**III. Regular Retirements (continued)**

AMOUNT

Lurate, William \*

Emp. # 457245 / 990598

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	32	0	0
Sick Exchange:	2	0	0
Grounds:	Service		
Effective Date:	July 13, 2014		
Average Salary:	Final Base Pay		\$ 91,009.85
Pension Allowed:	85.00 %		77,358.36
Monthly Payment:	6,446.53		

Marrero, Justo \*

Emp. # 481242 / 990600

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	34	0	0
Sick Exchange:	2	0	0
Grounds:	Service		
Effective Date:	July 13, 2014		
Average Salary:	Final Base Pay		\$ 82,682.82
Pension Allowed:	85.00 %		70,280.40
Monthly Payment:	5,856.70		

Martinez, Juan \*

Emp. # 940759 / 990595

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	31	4	24
Sick Exchange:	4	4	24
Grounds:	Service		
Effective Date:	July 13, 2014		
Average Salary:	Final Base Pay		\$ 79,440.16
Pension Allowed:	85.00 %		67,524.12
Monthly Payment:	5,627.01		

III. Regular Retirements (continued)

AMOUNT

Myers, George \*

Emp. # 912382 / 990587

Union: Local 1018D

	Years	Months	Days
Term of Service (including Sick Exchange):	15	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	August 9, 2014		
Average Salary:	Highest 5 out of last 10 years		\$ 39,767.54
	Final Base Pay		35,374.00
Pension Allowed:	30.00 %		11,930.28
Monthly Payment:	994.19		

Nardone, Alexander \*

Emp. # 141/ 990609

Union: BOE Non-union

	Years	Months	Days
Term of Service (including Sick Exchange):	6	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	August 1, 2014		
Average Salary:	Highest 5 out of last 10 years		\$ 165,777.52
	Final Base Pay		168,920.00
Pension Allowed:	12.00 %		19,893.36
Monthly Payment:	1,657.78		

Ortiz, David \*

Emp. # 940776 / 990596

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	31	4	24
Sick Exchange:	4	4	24
Grounds:	Service		
Effective Date:	July 13, 2014		
Average Salary:	Final Base Pay		\$ 79,440.16
Pension Allowed:	85.00 %		67,524.12
Monthly Payment:	5,627.01		

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**III. Regular Retirements (continued)**

AMOUNT

Ortiz, Petra \*

Emp. # 908908 / 990612

Union: Local 1018C

	Years	Months	Days
Term of Service (including Sick Exchange):	18	0	0
Sick Exchange:	0	0	0
Grounds:	Early		
Effective Date:	June 14, 2014		
Average Salary:	Highest 5 out of last 10 years		\$ 40,048.15
	Final Base Pay		42,832.00
Pension Allowed:			
Unreduced Pension:	36.00 %		\$ 14,417.28
Early Reduction Factor:	4.00 % for each year prior to age 60		12.00 %
Reduced Pension:			\$ 12,687.24
Monthly Payment:			1,057.27

Perrone, Francis \*

Emp. # 942420 / 990602

Union: HPU

	Years	Months	Days
Term of Service (including Sick Exchange and Military):	24	0	0
Sick Exchange:	4	0	0
Grounds:	Service		
Effective Date:	July 26, 2014		
Average Salary:	Highest 3 out of last 5 years		\$ 110,884.27
	Final Base Pay		82,574.00
Pension Allowed:	63.00 %		69,857.04
Monthly Payment:			5,821.42

Robinson, Alfonso \*

Emp. # 913333 / 990608

Union: Local 82

	Years	Months	Days
Term of Service (including Sick Exchange and Military):	14	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	August 7, 2014		
Average Salary:	Highest 3 out of last 5 years		\$ 80,244.18
	Final Base Pay		77,726.00
Pension Allowed:	35.00 %		28,085.52
Monthly Payment:			2,340.46

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**III. Regular Retirements (continued)**

AMOUNT

Sanchez, Hilario \*

Emp. # 650473 / 990593

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	34	0	0
Sick Exchange:	2	0	0
Grounds:	Service		
Effective Date:	July 13, 2014		
Average Salary:	Final Base Pay		\$ 82,682.82
Pension Allowed:	85.00 %		70,280.40
Monthly Payment:	5,856.70		

Sansom, Scott \*

Emp. # 942453 / 990603

Union: HPU

	Years	Months	Days
Term of Service (including Sick Exchange and Military):	24	0	0
Sick Exchange:	4	0	0
Grounds:	Service		
Effective Date:	July 29, 2014		
Average Salary:	Highest 3 out of last 5 years		\$ 122,531.49
	Final Base Pay		115,099.00
Pension Allowed:	63.00 %		77,194.80
Monthly Payment:	6,432.90		

Simon, Darrell \*

Emp. # 907820 / 990588

Union: Local 1018D

	Years	Months	Days
Term of Service (including Sick Exchange):	18	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	August 9, 2014		
Average Salary:	Highest 5 out of last 10 years		\$ 46,720.54
	Final Base Pay		35,374.00
Pension Allowed:	36.00 %		16,819.44
Monthly Payment:	1,401.62		

III. Regular Retirements (continued)

AMOUNT

Stiles, Carol \*

Emp. # 940779 / 990594

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	31	4	24
Sick Exchange:	4	4	24
Grounds:	Service		
Effective Date:	July 13, 2014		
Average Salary:	Final Base Pay		\$ 126,787.95
Pension Allowed:	85.00 %		107,769.72
Monthly Payment:	8,980.81		

Vigue, Ernest

Emp. # 944679 / 990617

Union: CHPEA

	Years	Months	Days
Term of Service (including Sick Exchange and Military):	11	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	August 16, 2014		
Average Salary:	Highest 2 out of last 5 years		\$ 63,126.08
	Final Base Pay		64,559.00
Pension Allowed:	22.00 %		13,887.72
Monthly Payment:	1,157.31		

Vilcinkas, Mark

Emp. # 942436 / 990620

Union: HPU

	Years	Months	Days
Term of Service (including Sick Exchange and Military):	24	0	0
Sick Exchange:	4	0	0
Grounds:	Service		
Effective Date:	August 7, 2014		
Average Salary:	Highest 3 out of last 5 years		\$ 94,225.85
	Final Base Pay		84,588.00
Pension Allowed:	63.00 %		59,362.32
Monthly Payment:	4,946.86		

III. Regular Retirements (continued)

		<u>AMOUNT</u>		
<u>Walsh, Kevin *</u>				
Emp. # 753777 / 990599				
Union: Local 760				
		Years	Months	Days
Term of Service (including Sick Exchange):		35	0	0
Sick Exchange:		2	0	0
Grounds:	Service			
Effective Date:	July 13, 2014			
Average Salary:	Final Base Pay			\$ 122,110.30
Pension Allowed:	85.00 %			103,793.76
Monthly Payment:				8,649.48

<u>Winiarski, Sophia</u>				
Emp. # 914211 / 990623				
Union: Local 1018AB				
		Years	Months	Days
Term of Service (including Sick Exchange and Military):		14	0	0
Sick Exchange:		0	0	0
Grounds:	Service			
Effective Date:	August 30, 2014			
Average Salary:	Highest 3 out of last 5 years			\$ 67,237.64
	Final Base Pay			63,194.00
Pension Allowed:	35.00 %			23,533.20
Monthly Payment:				1,961.10

\* These benefits were presented for ratification. The first payments were made in August 2014.

**IV. Terminated Vested – Requests to Vest Benefits**

**A motion was made, seconded and unanimously adopted to approve the following requests to vest benefits:**

	<u>AMOUNT</u>
<u>Baez Jr., Ramon</u>	
Emp. # 944545	
Union: HPU	
Date of Termination:	July 21, 2014
Term of Service:	11 years
Grounds:	Vested Service
Normal Retirement Date:	November 22, 2027 (25 years)
Average Salary:	Highest 3 out of the last 5 years \$ 73,895.12
	Final Base Pay 69,398.16
Pension Allowed:	30.80 % 22,759.68
Monthly Payment:	1,896.64

<u>Prado, Lilly</u>	
Emp. # 912414	
Union: Local 82	
Date of Termination:	August 9, 2013
Term of Service:	14 years
Grounds:	Vested Service
Normal Retirement Date:	April 7, 2016 (Age 60)
Average Salary:	Highest 3 out of the last 5 years \$ 27,395.10
	Final Base Pay 27,082.00
Pension Allowed:	35.00 % 9,588.24
Monthly Payment:	799.02

**V. Separations from Pension Payroll**

**The following separations from Pension Payroll were placed on file:**

<u>EMPLOYEE</u> <u>NUMBER</u>	<u>NAME</u>	<u>DATE OF</u> <u>DEATH</u>	<u>PENSION</u> <u>AMOUNT</u>	<u>PENSION</u> <u>PLAN</u>
019771	Atwood, Natalie	07/01/2014	\$ 461.24	MERF
S057510	Bowers, Patricia	07/05/2014	376.13	MERF
S164055	Daly, Anne	08/27/2014	665.54	MERF
990207	Dibella, Brian	08/08/2014	4,855.60	MERF
S276325	Gallivan, Margaret	07/03/2014	890.11	MERF
S324605	Hansen, Dorothy	08/31/2014	792.26	BOE-ANN

V. Separations from Pension Payroll

<u>EMPLOYEE NUMBER</u>	<u>NAME</u>	<u>DATE OF DEATH</u>	<u>PENSION AMOUNT</u>	<u>PENSION PLAN</u>
990329	Jones, Sandra	07/16/2014	\$ 1,298.98	MERF
502600	McGuire, Alice	08/22/2014	558.09	MERF
990164	Shoff, William	07/09/2014	3,438.81	MERF
S677957	Shurkus, Anne	07/29/2014	721.90	FRF
715328	Sullivan, Nancy	07/08/2014	1,392.45	CITY-ANN
735752	Treglia, Vincent	08/14/2014	2,014.21	FRF
740250	Tyson Sr., Vernon	07/01/2014	3,818.60	MERF
S783188	Wood, Ruby	07/15/2014	457.71	PBF

The pension for the following individual was suspended due to the fact that at least two pension payments remained uncashed or were returned as undeliverable and the individual had not responded to inquiries made by the Pension Unit as to her address.

<u>EMPLOYEE NUMBER</u>	<u>NAME</u>	<u>DATE OF REMOVAL</u>	<u>PENSION AMOUNT</u>	<u>PENSION PLAN</u>
835730	Herpin, Cecilia	08/01/2014	\$ 547.00	MERF

The pension for the following individual was reinstated since the Pension Unit received verification of her address.

<u>EMPLOYEE NUMBER</u>	<u>NAME</u>	<u>DATE OF REMOVAL</u>	<u>PENSION AMOUNT</u>	<u>PENSION PLAN</u>
835730	Herpin, Cecilia	08/01/2014	\$ 547.00	MERF

VI. Request for Refunds of Pension Contributions

A motion was made, seconded and unanimously adopted to approve the following refunds of pension contributions:

<u>NAME</u>	<u>AMOUNT</u>
Abrams, Keanaha	\$ 527.35
Adgers, Gregory*	379.16
Amin, Abdul	4,420.43
Andrades, Sonia	388.53
Arroyo, Ramonita *	270.71

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VI. Request for Refunds of Pension Contributions (continued)

<u>NAME</u>	<u>AMOUNT</u>
Bastiany, Shani	\$ 699.36
Battle, Alphia Alisa *	61.93
Beach, Don *	494.65
Benoit, Joyce *	1,271.17
Berliant, Sterling	12,670.21
Bermudez, Santa *	670.62
Bocuzzo, Kelly *	559.06
Brown, Leslie	1,022.76
Brown, Wendy	770.59
Browne, Elise *	126.01
Burgess, Vandora *	119.23
Castro, Angelina *	89.32
Charbonneau Jr., Robert **	19,251.11
Collier, Treda	754.87
Crawford, Eric *	711.59
Dacosta, Joseth	983.91
Davis, Willisha ***	16,616.39
Devone, Michael	488.07
Diana, Alicia *	247.66
Diaz, Miguel	1,043.56
Dixon, Valerie	305.81
Dondero, Patricia *	932.11
Edgeworth, William	2,638.98
Francis, Theda	281.89
Frank, Steven	10,337.13
Frazier, Sherry	885.35
Gallagher, Kristina *	327.31
Garcia, Chasity	2,720.23
Gardner, Earl *	2,740.26
Gaston, April	1,773.71
Gemma, Glenn *	403.37
Godino, Matthew	4,930.02
Gonzalez, Janette	232.56
Gordon, Boshia	5,157.04
Gupton, William ***	16,616.38
Hamilton-Brown, Cynthia	5,205.98
Hendrix, Rhiannon	8,230.78
Jackson, Sherilyn	18,091.31
Jimenez, Guadalupe *	717.53
Johnson, Tricia *	858.09
Kapoor, Abhishek	14,888.21

VI. Request for Refunds of Pension Contributions (continued)

<u>NAME</u>	<u>AMOUNT</u>
Keaney, James	\$ 38,668.35
Kennedy, Jacqueline	1,571.94
Kimbrough, Sandy	8,432.57
Lacosse, Eva	6,194.36
Landry, Maria	2,493.52
Lazic, Irena	3,534.72
Lee, Beverly *	207.86
Lewis, Robin	579.27
Long, Connie	612.06
Lopez, Ana	343.32
Lopez, Betzaida	294.13
Marks, Sonia	275.64
McGrath, Patricia	1,722.23
Munson, Debra	3,310.88
Nieves-Segui, Dianet	1,676.71
Padilla, Javier *	332.06
Patrick III, Rhoderic	678.85
Pelchat, Lillian	1,732.81
Pepin, Tyler	2,014.67
Perez, Jose *	327.24
Perez, Lillian *	353.55
Perez, Milagros	637.55
Perez-Colon, Maria	8,181.94
Petteway, Earl *	2,359.19
Plowell, Belinda	1,671.32
Prescott, David	1,585.87
Retamar, Temple	799.12
Rhymer, Lenore	10,138.69
Richardson, Berrone *	478.85
Rivera, Ana	1,172.35
Rivera, Eugenio	1,213.89
Roberson, Kathy	471.43
Rodriguez, Esteli	2,081.32
Rodriguez, Julio	2,208.07
Rodriguez, Iris	390.00
Roque, Leticia	366.14
Rosado, Deyzy *	91.90
Ruiz, Damaris *	386.19
Sanchez, Awilda	4,828.23
Sanchez, Yohel	563.62
Santos, Lynette	1,489.92

**VI. Request for Refunds of Pension Contributions (continued)**

<u>NAME</u>	<u>AMOUNT</u>
Satterfield, Harry	\$ 726.19
Simms, Rowan	3,843.01
Sinkonde, Hilda	646.12
Smith, Stanley	1,801.02
Taylor, Jennifer	142.85
Vazquez, Juana	520.00
Vega, Lydia	797.76
Veilleux, Amy	1,042.62
Vicente, Zenaida *	266.01
Walters, Elsa *	24.19
Wagh, Beverly	6,493.51
Webb, Cheryle	4,056.71
Whitworth, Patricia*	871.33
Williams, Marlon	306.38
Wilson, Lorraine	783.98
Woolford, Carmen	262.51

None of the above members is vested, or, if vested, he or she has been informed of, and has waived, his or her rights to a vested benefit in lieu of a contribution refund. The amounts shown above include accrued interest.

\* Additional contributions or interest due to the member.

\*\* Beneficiary of deceased active MERF member Robert Charbonneau Sr.

\*\*\* Beneficiary of deceased active MERF member Rosemarie Gupton

**VII. Request for Refund of Contributions for Excess Purchased Service**

**A motion was made, seconded and unanimously adopted to refund the following amounts paid for additional pension service that was not able to be used in the pension calculation:**

<u>Name</u>	<u>Amount Due:</u>	<u>Service Type</u>
Alquist, Kevin	\$ 753.52	Military
Bergenholtz, Peter	753.52	Military

**VIII. Service Purchases**

**Routine Service Purchases**

Acting Chairman Lord introduced the item. The Plan Administrator stated that the following individuals have requested the purchase of additional pension service under the provisions of the Municipal Code of the City of Hartford, Article I, Division I, Section 2A-8.

**The requests were accepted and placed on file.**

<u>NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>			<u>PURCHASE</u>
		<u>Years</u>	<u>Months</u>	<u>Days</u>	<u>PRICE</u>
McKain, Lloyd	CMERS	3	2	11	\$ 8,071.92
Setaro, Kathy	Prior City	1	11	24	6,369.05
Silvestri, Lisa	Prior City	6	10	1	19,949.11

These individuals completed their service purchases.

**IX. Qualified Domestic Relations Orders**

Acting Chairman Lord introduced the item. The Plan Administrator reported that the Pension Unit had received one properly executed Qualified Domestic Relations Order (QDRO) for the MERF. The Plan Administrator recommended that the Commission approve the Order as presented.

**A motion was made, seconded and unanimously adopted to approve the following QDRO, with assignments as indicated, subject to like reductions in the contribution and pension accounts of the plan member, and also approve payment to the Alternate Payee effective no earlier than September 1, 2014 and subject to receipt of a properly executed *Application for Pension*.**

**MERF**

QDRO: 14-5

Entered into Court Records: July 23, 2014

Benefit Calculation Date: July 23, 2014

**IX. Qualified Domestic Relations Orders (continued)**

		<u>Percentage</u>	<u>Dollar Amount</u>
Benefit Assigned to Alternate Payee:	Monthly:	16.67 %	\$ 767.90
Pension Contributions Assigned:	Pre-Tax:	16.67 %	0.00
	Post-Tax:	16.67 %	0.00
	Interest:	16.67 %	0.00

Alternate Payee Retirement Date: September 1, 2014

**X. Hardship Withdrawal Requests**

Acting Chairman Lord introduced the item. The Plan Administrator, Donna Parker, stated that the Pension Unit had received four requests for hardship withdrawals from the Section 457 Deferred Compensation Plan.

**Application 14-08** : Ms. Parker summarized the request by stating that the applicant’s mother fell and incurred unexpected medical expenses. Ms. Parker went on to explain that illness or accident of a dependent met the IRS guidelines for a Hardship Withdrawal, but the applicant did not submit any documentation despite requests from Mass Mutual and the Assistant Plan Administrator, Anne Coleman. The Plan Administrator recommended that the Commission ratify the denial given by Mass Mutual’s Hardship Review Committee and the Pension Commission’s Review Committee.

**Application 14-09** : Ms. Parker summarized the request by stating that the applicant had received a foreclosure notice on the mortgage of his primary residence. Ms. Parker went on to explain that foreclosure on a participant’s primary residence met the IRS guidelines for a Hardship Withdrawal and recommended that the Commission ratify the approval given by Mass Mutual’s Hardship Review Committee and the Pension Commission’s Review Committee.

**Application 14-10** : Ms. Parker summarized the request by stating that the applicant had received an eviction notice from his primary residence. Ms. Parker went on to explain that eviction on a participant’s primary residence met the IRS guidelines for a Hardship Withdrawal and recommended that the Commission ratify the approval given by Mass Mutual’s Hardship Review Committee and the Pension Commission’s Review Committee.

**X. Hardship Withdrawal Requests (continued)**

**Application 14-11** : Ms. Parker summarized the request by stating that the applicant had received an eviction notice from his primary residence. Ms. Parker went on to explain that eviction on a participant's primary residence met the IRS guidelines for a Hardship Withdrawal and recommended that the Commission ratify the approval given by Mass Mutual's Hardship Review Committee and the Pension Commission's Review Committee.

**A motion was made, seconded and adopted to ratify the denial for hardship withdrawal request 14-08 and approvals for hardship withdrawal requests 14-09, 14-10 and 14-11 as presented.**

**XI. Discussion Regarding the Auditing of the Pension Commission**

Acting Chairman Lord introduced the item. The Secretary, Adam Cloud, explained that the City uses McGladrey & Pullen as their auditor. McGladrey & Pullen also audits the MERF, Secretary Cloud added, but in their prior audit of the MERF there was some confusion by McGladrey & Pullen about the pension investments and the cost basis of a stock split. As a result, Secretary Cloud stated, he was considering hiring an auditor with expertise in pension investing.

Acting Chairman Lord stated that there were three levels to an audit of the MERF: the accounting of the City's contributions to the MERF and the true-up, pension administration and pension investments.

Secretary Cloud continued to explain that the City's auditor worked closely with the City's Finance Department and received most of their answers from Finance, but the auditors did not meet with the Treasury Department as frequently. In conclusion, Secretary Cloud stated that pensions was a very specialized area and our goals were transparency and strengthening our relationship with an auditing firm.

George Zoltowski asked if the internal audit by the City would be sufficient for the external auditor and that sometimes the external auditor relied on the internal audit.

**The Commission received the report for advice and placed it on file.**

**XII. Change in Municipal Code for Requests to Close Breaks in Service**

Acting Chairman Lord introduced the item. Assistant Corporation Counsel Lisa Silvestri explained that from time to time employees had a break in City service exceeding 90 days and in order to include both periods of service, the Municipal Code required that the break in service must be closed by the City Council. Attorney Silvestri continued to explain that resolutions to close the breaks in service must be presented to City Council, which they always granted, and the City Council asked if the Pension Commission could approve closing these routine breaks instead of the City Council. She concluded by stating that there would need to be an ordinance which granted the Commission the authority to close breaks in service.

Commissioner Goldman requested that the Plan Administrator research what was the longest closed break in service, and suggested that the Commission consider placing some restrictions on approval, such as the break in service could not be longer than the period of prior service.

**A motion was made, seconded and unanimously adopted to table the requested change in the Municipal Code pending more information from the Plan Administrator.**

**XIII. Firefighter's Request for a Refund of Military Purchase \***

Acting Chairman Lord introduced the item. The Plan Administrator, Donna Parker, explained that two years ago Firefighter James Fonfara was planning to retire and purchased four years of military service, which combined with his sick exchange, provided him with an 85% maximum benefit percentage. Subsequently, Ms. Parker continued, Mr. Fonfara decided to work an additional two years so now he only needed two years of military service to reach the 85% maximum benefit percentage. As a result, she stated, Mr. Fonfara requested a refund of two years of his military purchase.

Ms. Parker then explained that normally our administrative practice was to apply the purchased military service in the pension benefit calculation first and then use the necessary sick exchange

Ms. Parker concluded by stating that neither Assistant Corporation Counsel Lisa Silvestri nor herself could find anything in the Municipal Code that would prohibit the refund of the military purchase or stated that preference be given to the military service purchase before sick exchange was used.

Ms. Parker recommended refunding the two years of military service to Mr. Fonfara and also asked the Commission to approve the addition of the following language to the military purchase letter to clarify that for new purchases a refund would not be allowed

except for a partial year of service:

*The purchase of your Military Service is irrevocable and all completed Military Service purchases will be used in your final Pension Benefit calculation before any Sick Exchange is allowed. If a fractional year of Military Service cannot be used in your Pension Benefit calculation, the amount paid for the fractional year of service will be refunded.*

**A motion was made, seconded and unanimously adopted to approve Firefighter Fonfara's request to refund two years of military service and to make new military purchases irrevocable and only excess partial years would be refunded.**

#### **XIV. Amendments to Deferred Compensation Plan**

Acting Chairman Lord introduced the item. Assistant Corporation Counsel Lisa Silvestri explained that at the previous Pension Commission meeting there was a discussion about allowing participation by part time employees and adding a Roth feature to the Deferred Compensation Plan with Mass Mutual, subject to further review by Counsel. Attorney Silvestri informed the Commission that previously the City Council had approved a collective bargaining agreement which allowed part time employees to participate in the Deferred Compensation Plan, so the Council would not need to approve amending the Deferred Compensation Plan to allow part time union employees to participate in the Plan.

However, she added, she would need to research if the City Council needed to approve allowing non-union part time employees to participate and the addition of a Roth feature to the Plan.

The Secretary, Adam Cloud, stated that the Pension Commission wanted all employees to have an opportunity to save for retirement.

**A motion was made, seconded and unanimously adopted to table the amendments to the Deferred Compensation Plan pending Assistant Corporation Counsel Silvestri's review of the necessity of Council's approval for adding non-union part time employees and a Roth feature.**

**Item XVI. Other Business was taken out of order and Item XV. Executive Session - Pending Legislation was deferred until after the Investment portion of the meeting pending Chairman Peter Stevens' arrival.**

**XV. Executive Session - Pending Litigation \***

**A motion was made, seconded and unanimously adopted to enter into executive session to discuss the pending litigation before the Commission, after which a motion was made, seconded and unanimously adopted to return to open public session.**

Employee Marc Nelson recused himself from the Executive Session. The Secretary, Adam Cloud, informed the Commission that the Rabinowitz case involving HMEA had reached a final settlement with the City.

**The Commission received the report for advice and placed it on file.**

**XVI. Other Business \***

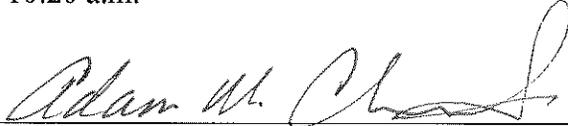
Acting Chairman Lord introduced the item. The Secretary, Adam Cloud, introduced retired firefighters Charles Peterson and John Walsh to the Pension Commission and explained that the retired firefighters had been discussing a Cost of Living Adjustment (COLA) with him because there had been no COLA for retirees since 2007. Secretary Cloud discussed the COLA task force process and informed the firefighters that the Pension Commission served as members of the COLA task force. He continued to explain that although three COLA task forces had met since 2011 and the COLA task force made recommendations to the Mayor, it was the Mayor's decision to refer a COLA recommendation to the City Council. Secretary Cloud added that a COLA would cost the City between \$1 million and \$3 million annually and given the financial condition of the City the Mayor chose not to make a recommendation for a COLA to the City Council.

A discussion ensued about the composition of the task force, the difference between an ad hoc and an automatic COLA and what recommendations had been made to the Mayor. Secretary Cloud concluded the discussion by stating that retirees were due a comfortable COLA to keep pace with inflation and the fact the no COLA had been granted in seven years was disappointing.

Retired firefighter Peterson asked if the Commission could ask the Mayor to set up a COLA task force. Secretary Cloud responded that he had sent a request to the Chief Operating Officer requesting that a new COLA task force meet, but he had not received a response. The Commission agreed that a COLA task force discussion would be an item on the October agenda and the Commission would consider what the next steps should be.

There being no further business, Chairman Stevens adjourned the Pension Administration portion of the meeting at 10:20 a.m.

**Attest:**

  
\_\_\_\_\_  
**Adam M. Cloud, Secretary**

\*Items out of order