

**PENSION COMMISSION  
City Conference Room  
260 Constitution Plaza  
Friday, December 18, 2015  
9:00 a.m.**

**MINUTES**

**PENSION ADMINISTRATION**

**MEMBERS PRESENT:** Peter Stevens, Chairman; Frank Lord; Gene Goldman; Nicholas Trigila, Employee Representative; Adam Cloud, Secretary

**MEMBERS EXCUSED:**

**STAFF PRESENT:** Donna Parker, Plan Administrator; Rebecca Crowley, Assistant Plan Administrator; Lisa Silvestri, Assistant Corporation Counsel; Carmen Sierra, Assistant City Treasurer; Terry Williams, Senior Administrative Assistant; Chelsea Mott, Accountant

**OTHERS PRESENT:** Richard Pokorski, Employee Benefits

**Chairman Peter Stevens called the meeting to order at 9:15 a.m.**

**I. Minutes of the Meeting of November 20, 2015**

There were no changes or corrections to the minutes as presented.

**A motion was made, seconded and unanimously adopted to accept the minutes of the November 20, 2015 meeting.**

**II. Regular Retirements**

**A motion was made, seconded and unanimously adopted to approve the following regular retirement benefits:**

		<u>AMOUNT</u>		
<u>Byam, Sean</u>				
Emp. # 941504 / 990733				
Union: HMEA				
		Years	Months	Days
Term of Service (including Sick Exchange):		28	0	0
Sick Exchange:		2	0	0
Grounds:	Service			
Effective Date:	October 15, 2015			
Average Salary:	Highest 2 out of last 5 years			\$ 62,527.33
	Final Base Pay			51,186.00
Pension Allowed:	75.00 %			46,895.52
Monthly Payment:				3,907.96

<u>Garcia, Maria</u>				
Emp. # 913128 / 990725				
Union: Local 1018F				
		Years	Months	Days
Term of Service (including Sick Exchange):		12	0	0
Sick Exchange:		0	0	0
Grounds:	Vested Service			
Termination Date:	January 13, 2012			
Effective Date:	December 12, 2015			
Average Salary:	Highest 5 out of last 10 years			\$ 33,924.34
	Final Base Pay			30,000.00
Pension Allowed:				
Unreduced Pension:	24.00 %			\$ 8,141.88
Early Reduction Factor:	4.00 % for each year prior to age 60			20.00 %
Reduced Pension:				\$ 6,513.48
Monthly Payment:				542.79

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**II. Regular Retirements (continued)**

		<u>AMOUNT</u>		
<u>Godard, Norman</u>				
Emp. # 942843 / 990731				
Union: HPU				
		Years	Months	Days
Term of Service (including Sick Exchange):		11	0	0
Sick Exchange:		0	0	0
Grounds:	Vested Service			
Termination Date:	December 8, 2006			
Effective Date:	November 28, 2015			
Average Salary:	Highest 3 out of last 5 years			\$ 76,034.16
	Final Base Pay			69,771.00
Pension Allowed:	29.15 %			22,164.00
Monthly Payment:				1,847.00

<u>Juda, Michael</u>				
Emp. # 945579/ 990732				
Union: Local 760				
		Years	Months	Days
Term of Service (including Sick Exchange):		25	0	0
Sick Exchange:		4	0	0
Grounds:	Service			
Effective Date:	November 8, 2015			
Average Salary:	Final Base Pay			\$ 130,619.14
Pension Allowed:	68.80 %			89,865.96
Monthly Payment:				7,488.83

**III. Terminated Vested – Requests to Vest Benefits**

A motion was made, seconded and unanimously adopted to approve the following requests to vest benefits:

		<u>AMOUNT</u>
<u>Davidson, Drice</u>		
Emp. # 905129		
Union: Local 1018D		
Date of Termination:	November 30, 2015	
Term of Service:	17 years	
Grounds:	Vested Service	
Normal Retirement Date:	August 9, 2024 (Age 60)	
Average Salary:	Highest 5 out of the last 10 years	\$ 42,241.23
	Final Base Pay	36,803.00
Pension Allowed:	34.00 %	14,361.96
Monthly Payment:		1,196.83

**IV. Separations from Pension Payroll**

The following separations from Pension Payroll were placed on file:

<u>EMPLOYEE</u> <u>NUMBER</u>	<u>NAME</u>	<u>DATE OF</u> <u>DEATH</u>	<u>PENSION</u> <u>AMOUNT</u>	<u>PENSION</u> <u>PLAN</u>
042846	Bermudez, Rafael	11/13/2015	\$ 196.48	MERF
044946	Bielenda, Mitchell	11/25/2015	543.38	MERF
087220	Campelli, Pietro	11/27/2015	996.54	MERF
259609	Foley, J. Carol	11/07/2015	1,027.00	PBF
347469	Hirnschal, Klaus	11/28/2015	4,555.01	MERF
980248	Kolavage, Daniel	11/16/2015	1,155.99	MERF
651788	Santiago, Sara	11/10/2015	1,025.72	MERF
720607	Silvestro, Guido	11/15/2015	896.55	MERF

**V. Request for Refunds of Pension Contributions**

**A motion was made, seconded and unanimously adopted to approve the following refunds of pension contributions:**

<u>NAME</u>	<u>AMOUNT</u>
Canales, Jose	\$ 1,520.16
Coleman, Garey	19,967.12
Collins, Christopher*	97.81
Cordova, Rosa*	766.10
Deller, Thomas	41,148.68
Goodley, Ronnett*	875.04
Goodson, Pauline*	69.00
Goodwin, Timothy*	51.70
Haghighat, Donna	9,627.45
Harris, Katrina*	238.39
Jones, James*	73.12
Kellier, Antoinette	13,224.28
Kocur, Ilona*	50.42
Magnano, Anthony	10,204.68
Martin, Donnette*	85.67
Moody, Karraine*	42.83
Moore, Kevin*	31.06
Nieves, Mirian*	93.51
Oritz, Antonia*	82.39
Patterson, James*	33.58
Prims, Solidea*	91.95
Ripper, Robert*	251.90
Rivera, Augustina*	60.06
Rodriguez, Hilda*	85.17
Rosario, Valentin*	388.84
Royster, Cleaven*	44.81
Tucker, Shuana *	93.18

None of the above members was vested, or, if vested, he or she has been informed of, and has waived, his or her rights to a vested benefit in lieu of a contribution refund. The amounts shown above include interest.

\* Additional contributions or interest due to the member.

VI. Service Purchases

Routine Service Purchases

Chairman Stevens introduced the item. The Plan Administrator stated that the following individuals requested the purchase of additional pension service under the provisions of the Municipal Code of the City of Hartford, Article I, Division I, Section 2A-8.

The requests were accepted and placed on file.

<u>NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>			<u>PURCHASE</u>
		<u>Years</u>	<u>Months</u>	<u>Days</u>	<u>PRICE</u>
Baerga, Kelly *	Military	1	4	22	\$ 4,648.57
Rivera, Edna **	Prior City		8	13	1,101.05

\* This individual elected payroll deduction

\*\* This individual has completed her service purchase.

**VII. Consideration of Change to the Pension Commission By-Laws**

Chairman Stevens introduced the item. Secretary Adam Cloud asked Assistant Corporation Counsel Lisa Silvestri to present the proposed resolution to amend the bylaws for the Pension Commission. Attorney Silvestri explained that the resolution would add subsection (f) to Article III, Section 4 of the Bylaws and would allow any Commission member to make a motion for a consent vote on two or more items on the agenda. The Commissioners had a brief discussion regarding what the order of the consent vote and agenda items should be.

Secretary Cloud stated that the language Attorney Silvestri provided would accommodate an open meeting. Secretary Cloud reiterated Chairman Stevens' comments that the motion for consent for agenda items one through five, for example, could occur at the beginning of the Commission meeting, or if a Commissioner wanted to further discuss a certain agenda item, a motion for consent for items one through five, excluding item three could be made instead and item three would be voted on in a separate motion. Secretary Cloud noted that while the process was not defined in the resolution, the resolution was broad enough to accommodate various approaches.

Commissioner Gene Goldman asked if the consent vote would cause the Commission to miss items that might bubble up during the review of each item and whether efficiency would limit discussions. Secretary Cloud responded that limited discussions should not be an issue because the Commissioners received packages in advance to review. Commissioner Goldman noted that some issues may not be obvious from the papers provided. Commissioner Frank Lord pointed out that the consent vote would not prevent Plan Administrator Donna Parker from highlighting any issues or any additional discussion after the consent vote. Commissioner Goldman stated that the administration staff would have the added responsibility for deciding what needed to be presented or pointed out. Secretary Cloud stated that anything the Pension Plan Administrator was concerned with would be pointed out to the Commission and that Plan Administrator Parker would continue to bring items to Secretary Cloud in advance of the meeting.

**A motion was made, seconded and unanimously adopted to approve to the resolution to amend the Pension Commission Bylaws as presented.**

**VIII. Other Business**

Chairman Stevens introduced the item. There was no Other Business to come before the Commission at this meeting.

**IX. Disability Retirements**

A motion was made, seconded and unanimously adopted to enter into executive session to discuss the disability applications before the Commission, after which a motion was made, seconded and unanimously adopted to return to open public session. Chairman Peter Stevens, Commissioner Frank Lord, Commissioner Gene Goldman, Secretary Adam Cloud, Assistant City Treasurer Carmen Sierra, Employee Representative Nicholas Trigila, Plan Administrator Donna Parker, Assistant Plan Administrator Rebecca Crowley, Assistant Corporation Council Lisa Silvestri, Officer Douglas Lariviere, Police Union President Richard Holton and social worker Phyllis Pavlik Mallone were present during the executive session.

A motion was made, seconded and unanimously adopted to approve the following disability retirement applications:

Applications

<u>NAME</u>	<u>UNION</u>	<u>QUALIFICATION</u>	<u>YEARS</u>	<u>AGE</u>
Cruz, Pura	Local 2221	Service Connected Partial	28	53
Lariviere, Douglas	HPU	Service Connected Total	14	42
Lawrence, Andrew	HPU	Service Connected Partial	24	50

A motion was made, seconded and unanimously adopted to deny the following disability retirement application:

Application

<u>NAME</u>	<u>UNION</u>	<u>QUALIFICATION</u>	<u>YEARS</u>	<u>AGE</u>
Vera, Sandra	Local 2221	Service Connected Partial	7	60

There being no further business, Chairman Stevens adjourned the Pension Administration portion of the meeting at 11:05 a.m.

Attest:

  
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Adam M. Cloud, Secretary