

PENSION COMMISSION
City Conference Room
260 Constitution Plaza
Friday, October 28, 2016
9:00 a.m.

AGENDA

PENSION ADMINISTRATION

I. Review of Minutes of the Meeting of [September 27, 2016](#)

II. Survivor Benefits

<u>NAME</u>	<u>FUND</u>
Sullivan, Christine	MERF

III. Regular Retirements

<u>NAME</u>	<u>UNION</u>	<u>QUALIFICATION</u>	<u>YEARS</u>	<u>AGE</u>
Bowley, Thomas	HMEA	Service	20	64
Boyd, Leslie	Local 1018 AB	Service	11	62
Edwards, Devone	HMEA	Service	7	63
Garvis, Joseph	HMEA	Vested Early	10	59
Hadley, Janice	Library	Vested Early	10	59
Knight, Anlinda	HMEA	Service	32	55
Lashley, Angela	HMEA	Early	18	59
Mailloux, Norma	Local 1100	Service	32	66
Nasto, Carl	Unclassified	Special 15 Year	19	57
Nelson, Marc	HMEA	Early	8	56
Pajak, Edward	HMEA	Service	24	53
Perez, Eddie	Unclassified	Vested Early	8	59
Santana, Margarita	Local 78	Vested Early	14	55
Smith, Christine	SCGA	Service	20	76
Smith, Steven	Local 78	Service	9	66
Turner, Frederick	Local 760	Service	37	56
Velazquez, Michael	HPU	Service	28	48

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IV. Terminated Vested – Request to Vest Benefits

<u>NAME</u>	<u>UNION</u>	<u>QUALIFICATION</u>	<u>YEARS</u>	<u>AGE</u>
Rivera, Mayra	Local 82	Vested Service	17	48
Rosemond-Thames, Geralyn	Local 82	Vested Service	26	52

V. Pension Benefit Adjustments

VI. Employee Pension Contribution Adjustments

VII. Separations from Pension Payroll

VIII. Requests for Refunds of Contributions

IX. Request for Refund of Contributions for Excess Purchased Service

X. Service Purchases

XI. Other Business

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PENSION DATA

II. Survivor Benefits

[Sullivan, Christine](#), survivor of the late [Patrick J. Sullivan Sr.](#), member of the [Municipal Employees' Retirement Fund \(MERF\)](#) who died September 6, 2016 (Survivor benefits under the MERF; Emp. # 980348)

Effective Date: [October 1, 2016](#)
 Annual Allowance: [\\$ 27,190.92](#)
 Monthly Allowance: [2,265.91](#)

III. Regular Retirements

AMOUNT

[Bowley, Thomas](#)
 Emp. # 944163 / 990879
 Union: HMEA

	Years	Months	Days
Term of Service (including Sick Exchange):	20	0	0
Sick Exchange:	4	0	0
Grounds:	Service		
Effective Date:	September 14, 2016		
Average Salary:	Highest 2 out of last 5 years		\$ 88,944.63
	Final Base Pay		88,000.00
Pension Allowed:	54.00%		48,030.12
Monthly Payment:	4,002.51		

[Boyd, Leslie](#)
 Emp. # 918951 / 990888
 Union: 1018 AB

	Years	Months	Days
Term of Service (including Sick Exchange):	11	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	September 10, 2016		
Average Salary:	Highest 3 out of last 5 years		\$ 65,719.38
	Final Base Pay		65,194.00
Pension Allowed:	27.50%		18,072.84
Monthly Payment:	1,506.07		

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III. Regular Retirements (continued)

		<u>AMOUNT</u>		
<u>Edwards, Devone</u>				
Emp. # 946237 / 990878				
Union: HMEA				
		Years	Months	Days
Term of Service (including Sick Exchange):		7	0	0
Sick Exchange:		0	0	0
Grounds:	Service			
Effective Date:	August 31, 2016			
Average Salary:	Highest 2 out of last 5 years			\$ 76,449.34
	Final Base Pay			76,931.00
Pension Allowed:	14.00%			10,702.92
Monthly Payment:				891.91
 <u>Garvis, Joseph</u>				
Emp. # 944907 / 990875				
Union: HMEA				
		Years	Months	Days
Term of Service (including Sick Exchange):		10	0	0
Sick Exchange:		0	0	0
Grounds:	Vested Early			
Termination Date:	March 31, 2015			
Effective Date:	October 1, 2016			
Average Salary:	Highest 2 out of last 5 years			\$ 83,341.96
	Final Base Pay			83,695.00
Pension Allowed:				
Unreduced Pension:	20.00 %			\$ 16,668.36
Early Reduction Factor:	4 % for each full and partial year prior to age 60			4.23 %
Reduced Pension:				\$ 15,963.24
Monthly Payment:				1,330.27

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III. Regular Retirements (continued)

		<u>AMOUNT</u>		
<u>Hadley, Janice</u>				
Emp. # 833576 / 990887				
Union: Library Non-Union				
		Years	Months	Days
Term of Service (including Sick Exchange):		10	0	0
Sick Exchange:		0	0	0
Grounds:	Vested Early			
Termination Date:	January 10, 1997			
Effective Date:	September 30, 2016			
Average Salary:	Highest 2 out of last 5 years			\$ 44,368.13
	Final Base Pay			43,972.00
Pension Allowed:	20.00%			8,873.64
Monthly Payment:				739.47
<u>Knight, Anlinda</u>				
Emp. # 754595 / 990881				
Union: HMEA				
		Years	Months	Days
Term of Service (including Sick Exchange):		32	0	0
Sick Exchange:		0	0	0
Grounds:	Service			
Effective Date:	August 31, 2016			
Average Salary:	Highest 2 out of last 5 years			\$ 69,589.01
	Final Base Pay			68,650.00
Pension Allowed:	75.00%			52,191.72
Monthly Payment:				4,349.31

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III. Regular Retirements (continued)

		<u>AMOUNT</u>		
<u>Lashley, Angela</u>				
Emp. # 943564 / 990891				
Union: HMEA				
		Years	Months	Days
Term of Service (including Sick Exchange):		18	0	0
Sick Exchange:		0	0	0
Grounds:	Early			
Effective Date:	September 7, 2016			
Average Salary:	Highest 2 out of last 5 years			\$45,626.45
	Final Base Pay			44,616.00
Pension Allowed:				
Unreduced Pension:	49.50 %			\$ 22,585.08
Early Reduction Factor:	4.00 % for each full and partial year prior to age 60			0.12%
Reduced Pension:				\$ 22,557.96
Monthly Payment:				1,879.83
 <u>Mailloux, Norma</u>				
Emp. # 900256 / 990889				
Union: Local 1100				
		Years	Months	Days
Term of Service (including Sick Exchange):		32	0	0
Sick Exchange:		0	0	0
Grounds:	Service			
Effective Date:	October 1, 2016			
Average Salary:	Highest 5 out of last 10 years			\$ 63,163.08
	Final Base Pay			65,419.00
Pension Allowed:	64.00%			40,424.40
Monthly Payment:				3,368.70

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III. Regular Retirements (continued)

AMOUNT

Nasto, Carl

Emp. # 944062 / 990884

Union: Unclassified

	Years	Months	Days
Term of Service (including Sick Exchange and Qualified Non-City Service):	19	0	0
Sick Exchange:	4	0	0
Qualified Non-City Service	3	7	12
Grounds:	Service – Special 15 Year		
Termination Date:	October 24, 2011		
Effective Date:	October 25, 2016		
Average Salary:	Highest 2 out of last 5 years		\$ 156,111.91
			155,015.00
Pension Allowed:	47.50%		74,153.16
Monthly Payment:	6,179.43		

Nelson, Marc

Emp. # 945815 / 990876

Union: HMEA

	Years	Months	Days
Term of Service (including Sick Exchange):	8	0	0
Sick Exchange:	0	0	0
Grounds:	Early		
Effective Date:	October 25, 2016		
Average Salary:	Highest 2 out of last 5 years		\$ 117,307.11
			114,951.00
Pension Allowed:			
Unreduced Pension:	16.00 %		\$ 18,769.08
Early Reduction Factor:	4.00 % for each year and partial year prior to age 60		14.28 %
Reduced Pension:	\$ 16,088.88		
Monthly Payment:	1,340.74		

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III. Regular Retirements (continued)

		<u>AMOUNT</u>		
<u>Pajak, Edward</u>				
Emp. # 942971 / 990882				
Union: HMEA				
		Years	Months	Days
Term of Service (including Sick Exchange):		24	0	0
Sick Exchange:		4	0	0
Grounds:	Service			
Effective Date:	August 25, 2016			
Average Salary:	Highest 2 out of last 5 years			\$ 69,188.26
	Final Base Pay			52,030.00
Pension Allowed:	65.00%			44,972.40
Monthly Payment:				3,747.70
 <u>Perez, Eddie</u>				
Emp. # 944414 / 990880				
Union: Unclassified				
		Years	Months	Days
Term of Service (including Sick Exchange):		8	0	0
Sick Exchange:		0	0	0
Grounds:	Vested Early			
Termination Date:	July 23, 2010			
Effective Date:	October 10, 2016			
Average Salary:	Highest 2 out of last 5 years			\$ 139,725.71
	Final Base Pay			139,128.00
Pension Allowed:	20.00%			27,945.12
Monthly Payment:				2,328.76

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III. Regular Retirements (continued)

		<u>AMOUNT</u>		
<u>Santana, Margarita</u>				
Emp. # 909046 / 990883				
Union: Local 78				
		Years	Months	Days
Term of Service (including Sick Exchange):		14	0	0
Sick Exchange:		0	0	0
Grounds:	Vested Early			
Date of Termination:	July 29, 2009			
Effective Date:	October 26, 2016			
Average Salary:	Highest 3 out of last 5 years			\$ 63,525.02
	Final Base Pay			64,129.00
Pension Allowed:				
Normal Retirement Date:	October 26, 2021 (Age 60)			
Unreduced Pension:	35.00 %			\$ 22,233.72
Early Reduction Factor:	4.00 % for each year prior to age 60			20.00 %
Reduced Pension:				\$ 17,787.00
Monthly Payment:				1,482.25
 <u>Smith, Christine</u>				
Emp. # 943006 / 990885				
Union: SCGA				
		Years	Months	Days
Term of Service (including Sick Exchange):		20	0	0
Sick Exchange:		0	0	0
Grounds:	Service			
Effective Date:	July 9, 2016			
Average Salary:	Highest 5 out of last 10 years			\$ 10,608.67
	Final Base Pay			10,948.00
Average Social Security:				9,829.91
Pension Allowed:	(2.00 % x Average Salary in excess of Average Social Security + 1.00% x Average Social Security) x Service			2,277.48
Monthly Payment:				189.79

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III. Regular Retirements (continued)

AMOUNT

Smith, Steven

Emp. # 920650 / 990890

Union: Local 78

	Years	Months	Days
Term of Service (including Sick Exchange):	9	0	0
Sick Exchange:	0	0	0
Grounds:	Service		
Effective Date:	September 15, 2016		
Average Salary:	Highest 3 out of last 5 years		\$ 85,793.39
	Final Base Pay		90,177.00
Pension Allowed:	22.50%		19,303.56
Monthly Payment:	1,608.63		

Turner, Frederick

Emp. # 739006 / 990886

Union: Local 760

	Years	Months	Days
Term of Service (including Sick Exchange):	37	0	0
Sick Exchange:	2	0	0
Grounds:	Service		
Effective Date:	September 17, 2016		
Average Salary:	Final Base Pay		\$ 106,371.85
Pension Allowed:	85.00%		90,416.04
Monthly Payment:	7,534.67		

Velazquez, Michael

Emp. # 943129 / 990877

Union: HPU

	Years	Months	Days
Term of Service (including Sick Exchange and Military Service):	28	0	0
Sick Exchange:	4	0	0
Military Service:	3	11	12
Grounds:	Service		
Effective Date:	September 3, 2016		
Average Salary:	Highest 3 out of last 5 years		\$ 119,054.85
	Final Base Pay		82,977.00
Pension Allowed:	72.00%		85,719.48
Monthly Payment:	7,143.29		

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VI. Employee Pension Contribution Adjustments

1. Contributions Owed to the Employee

Foster, Pamela

Amount Due: \$ 7,033.72

Interest Due: 3,241.42

Reason: Pamela Foster has defaulted on the promissory note allowing her to purchase CMERS pension service under a five year extended payment plan. As a result of the default, any employee contributions transferred from CMERS to the MERF and any additional contributions paid by the employee are to be returned to the individual, and the purchase irrevocably cancelled. She is aware that she has defaulted on her note

It is my recommendation that the Commission authorize a refund of all contributions toward the CMERS service purchase and cancel the right to purchase the CMERS service.

VII. Separations from Pension Payroll

<u>EMPLOYEE NUMBER</u>	<u>NAME</u>	<u>DATE OF DEATH</u>	<u>PENSION AMOUNT</u>	<u>PENSION PLAN</u>
980236	Baj, Stanislaw	09/17/2016	\$ 355.67	MERF
97128	Caruso, Annabelle	09/29/2016	507.71	MERF
197920	DiMartino, Salvatore	09/14/2016	708.71	MERF
370916	Jennings, Anne	09/28/2016	1,947.11	MERF
413364	Kloc, Theodore	09/15/2016	3,133.58	MERF
907524	Lee, Joseph	09/22/2016	1,231.79	MERF
980294	Nappier Jr., Connie	09/27/2016	300.15	MERF
678740	Silverberg, Alvin	07/04/2016	3,290.36	MERF
990781	Sullivan, Patrick	09/06/2016	4,531.81	MERF

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VIII. Request for Refunds of Pension Contributions

<u>NAME</u>	<u>AMOUNT</u>
Agosto, Heriberto	\$ 11,253.30
Anderson, Erin	18,416.47
Ballestas, Rita	14,424.40
Bernard, Richard	7,349.49
Bowman, Brent	1,519.66
Guzman, Emmanuel	2,167.67
Hernandez, Juan	4,520.82
Holmes, Rochelle	12,341.49
Leslie, Shonnita	9,013.95
Mendez, Marilyn	10,645.87
Powell, William	1,334.41
Prokop, Filomena	5,248.45
Pudlin, Samuel	6,547.35
Rivera, Eunice	2,436.47
St. Felix, Carlyne	3,915.00
Thorpe Jr., Ronnie	50,894.13
Tinker, Edie	1,741.24
Ward, Devaughn	4,140.00
Weaver, Andrew	403.71

None of the above members is vested, or, if vested, he or she has been informed of, and has waived, his or her rights to a vested benefit in lieu of a contribution refund.

The amounts shown above include interest.

IX. Request for Refund of Contributions for Excess Purchased Service

<u>Name</u>	<u>Amount Due:</u>	<u>Service Type</u>
Velazquez, Michael	\$ 140.67	Military Service

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X. Service Purchases

Routine Service Purchases

The following individual has requested the purchase of additional pension service under the provisions of the Municipal Code of the City of Hartford, Article I, Division I, Section 2A-8.

<u>NAME</u>	<u>TYPE</u>	<u>AMOUNT</u>			<u>PURCHASE PRICE</u>
		<u>Years</u>	<u>Months</u>	<u>Days</u>	
Angieri, Peter *	Military	4	0	0	\$ 17,165.53

* This individual has completed his service purchase.